

Received Aug. 13, 2024
at 9:36am by
Jennifer M. Lynnett

SPRAGUE BOARD OF EDUCATION

EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS

This Agreement is made by and between the Sprague Board of Education (hereinafter the "Board"), acting through its Chairman, and William Hull (hereinafter "Superintendent").

Whereas, the Board wishes to employ a qualified administrator to serve as Superintendent for the term set forth below to assist in the efficient operation of the District and in accordance with Conn. Gen. Stat. § 10-157 does, on this day July 1, 2023 extends the contract of William Hull and hereby employs William Hull as Superintendent.

Now therefore, the Board and the Superintendent agree as follows:

1. Employment.

The Board hereby employs William Hull as Superintendent of the Sprague Public Schools and William Hull hereby accepts employment as the Superintendent, under the terms and conditions contained in this Agreement.

2. Term of Appointment and Employment.

- i. Subject to the approval of the Commissioner of Education for the State of Connecticut, this appointment shall become effective on July 1, 2024, and shall continue through June 30, 2027.
- ii. Notwithstanding anything in this paragraph to the contrary, the provisions of paragraph 9, "Termination," shall take precedence and the Superintendent's employment may be terminated at any time under the provisions of said section.

3. Duties and Responsibilities.

a. Superintendent's Duties and Responsibilities.

- i. The Superintendent shall perform all the duties of and possess all of the authority of a superintendent under the General Statutes, related regulations, and/or Board policy.
- ii. The Superintendent shall work a minimum of hundred and fifteen (115) days annually. The specific days and times on which the Superintendent shall perform such duties shall be established by mutual agreement between the Superintendent and the Board Chair.

4. Certification.

- a. Superintendent Certification.** As a condition precedent to this Agreement, the Superintendent shall hold and maintain the applicable certification to serve as superintendent in accordance with state law throughout the term of this Agreement. Should the Superintendent no longer hold such certification, this Agreement shall terminate immediately according to its terms.

5. Compensation.

- a. For the 2024-2027 school year beginning July 1, 2024, the Superintendent's compensation shall be Seventy-five thousand dollars (\$75,000) annually for his services as Superintendent. Payment will be equally divided to match the district bi-weekly pay periods. Any salary payments shall be subject to withholding for all payments required by state and federal law, and all voluntary deductions authorized by the Superintendent in writing and approved by the Board.
- b. With respect to the Connecticut State Teachers' Retirement System ("TRB"), because the Superintendent will be a retired member of that system during the period of his employment covered by this Agreement, no mandatory contributions shall be deducted by the Board and transmitted to TRB from the Superintendent's compensation set forth above.
- c. The Superintendent shall be eligible for the deferred compensation plan of two thousand-six hundred dollars (\$2,600) annually paid by the Board of Education.

Such deferred compensation plan must be from the approved list of vendors. Such payment to an approved vendor will be divided into twenty-six (26) equal payment to correspond with the district's payroll.

6. Waiver of Other Benefits.

Except as mention in paragraph 5 the Superintendent shall not receive or be eligible for any other compensation or benefits of any kind in connection with the services provided under this Agreement.

a. Health Insurance and Other Insurances. The Superintendent hereby waives his right of participation in the health insurance plans and all other benefit plans offered to District employees.

b. Other Leave Time. The Superintendent acknowledges that he shall not receive paid sick leave, personal leave, vacation leave, or other such paid leaves allowed to salaried employees of the District.

7. Working Conditions.

a. Leave. Should the Superintendent require any type of leave on a scheduled working day during the term of this Agreement, he may direct a request for such leave to the Chair of the Board. The Chair may grant such leave, without pay, at his/her discretion.

8. Indemnification.

The Board shall comply with the provisions of Section 10-235 of the Connecticut General Statutes, as it may be amended from time to time, regarding the indemnification of the Superintendent against claims that may be made against him for actions he takes in discharging his responsibilities as Superintendent.

9. Termination.

- a.** This Agreement may be terminated by mutual consent at any time by written agreement between the Board and the Superintendent.
- b.** This Agreement may also be terminated by the resignation of the Superintendent submitted in writing to the Board upon ten (10) days' written notice or by the

Board of Education, upon ten (10) days' written notice to the Superintendent. During the period between delivery of said notice and termination of this Agreement, this Agreement shall continue in full force and effect, and the Superintendent shall continue to exercise his best efforts in the performance of his duties as Superintendent, provided the Board and Superintendent may shorten or extend such period by mutual written agreement. Failure of the Superintendent to exercise his best efforts in the performance of his duties will constitute cause for termination, and as of that date, will release the Board from its obligations under this Agreement.

10. General Provisions

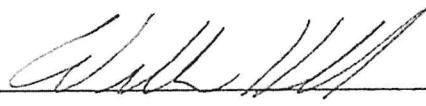
- a. **Notices.** All notices or other communications to be given under this Agreement shall be in writing.
- b. **Waiver.** No waiver by any of the parties to this Agreement of any breach of any condition, term, or provision of this Agreement shall be deemed to be a waiver of any preceding or subsequent breach of the same or any other condition, term, or provision.
- c. **Amendment.** This Agreement may not be amended, supplemented, or otherwise modified except by a written instrument signed by the Board Chairman.
- d. **Entire Agreement.** This Agreement contains the entire agreement between the parties hereto and supersedes all prior negotiations and prior written and/or oral agreements, promises, and representations with respect to the employment of the Superintendent.
- e. **Severability.** If any provision of this Agreement shall be declared void or unenforceable by any court or administrative body of competent jurisdiction, such provision shall be deemed to have been severed from the remainder of this Agreement, and the balance of the Agreement shall continue in all respects valid and enforceable.

11. Notice to the Teachers' Retirement Board (TRB). Pursuant to the requirements of Connecticut General Statutes 10-183v(a) which applies to retired TRB members and their re-employment by Connecticut public school districts, the Board and

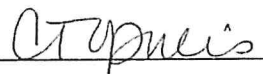
the Superintendent shall each separately notify TRB in writing by completing and filing with TRB the applicable TRB form (1) notifying TRB at the time of the Superintendent's initial employment by the Board, and (2) notifying TRB a second time at the end of the Superintendent's employment covered by this Agreement.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the 12th day of June 2024.

SPRAGUE BOARD OF EDUCATION

BY: 
William Hull, Superintendent

DATE: June 12, 2024

BY: 
Corrine Topalis, Chair of the Sprague Board of Education

DATE: June 12, 2024

